

October 11, 1973

MEMORANDUM

TO: Boston Redevelopment Authority
FROM: Robert T. Kenney, Director
RE: Personnel Action - Employees in Step 6 and Longevity Steps

Attachment I lists 30 employees with August, September, and October anniversary dates presently in Step 6 or one of the Longevity Steps, specifically Step 7, who received an increase during the 1972 cycle.

In accordance with the Personnel Action voted at the May 18, 1972 Meeting, the Authority approved a revised pay scale to include Longevity Steps 7, 8, and 9. Under the provisions of the Personnel Action, employees on reaching Step 6 generally would be required to remain in Step 6 for 24 months before moving to Step 7, with the interval for advancement to Steps 8 and 9 also 24 months for each step, requiring 72 months to progress from Step 6 to 9 and an average annual increase of 2.5%.

Under the provisions of the above Personnel Action it is recommended that the employees listed in the attachment not receive an increase this year and remain at their present Grade-Step for further performance and salary evaluation in the 1974 cycle.

An appropriate vote is included below:

Voted: That the employees listed in Attachment I be retained at their present Grade-Step until the 1974 cycle, or before, if any of the employees are upgraded to fill a vacancy or to effect Affirmative Action/Equal Opportunity Personnel Action.

EXECUTIVE SESSION

NO INCREASE - LONGEVITY L.I.U. ONE YEAR

AUGUST - SEPTEMBER - OCTOBER

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>MONTH</u>
1. Bennett, Howard	Technical Services Director	15-6	\$19,850	Oct.
2. Durling, Richard	Asst. to Director Engineering	15-6	19,850	Aug.
3. Currie Matt	Proj. Director/South End	15-6	19,850	Oct.
4. Vincent, Warren	Chief Project Engineer	15-6	19,850	Aug.
5. Baker, William	Sr. Admin. Asst. I	13-6	16,234	Oct.
6. O'Brien, Thomas	Purchasing Agent	12-7	15,479	Aug.
7. Sims, Lucile	Sr. Planner Pres. & Zoning	12-6	14,625	Oct.
8. Anderson, Ralph	Civil Engineer II	11-6	13,151	Sep.
9. Moynihan, John	Civil Engineer II	11-6	13,151	Sep.
10. DeBlasio, Thomas	Technician IV	10-7	12,523	Sep.
11. McBrien, Hugh	Technician IV (Eng.)	10-7	12,523	Aug.
12. Wall, John	Technician IV (Eng.)	10-7	12,523	Aug.
13. Donovan, Anne	Personnel Asst. III	10-6	11,811	Aug.
14. Jarvis, Raymond	Admin. Asst. II	10-6	11,811	Oct.
15. Hintsa, Sulo	Technician IV (Eng.)	10-6	11,811	Sep.
16. Smith, Robert	Technician IV	10-6	11,811	Aug.
17. Wilmott, Ronald	Rehab. Con. Analyst IV	10-6	11,811	Sep.
18. MacIntyre, Evelyn	Executive Secretary	9-6	10,605	Sep.
19. Pearmain, Pierce	Technician III	9-6	10,605	Sep.
20. Shine, John	Demolition Insp. II	9-6	10,605	Sep.

NAME

POSITION CLASSIFICATION

G-S

SALARY

MONTH

21. Zeipe, Mirdza

22. McDevitt, Joseph

23. Kenneally, Gerald

24. Lanata, Theresa

25. Ibanez, Felix

26. Salters, Ronald

27. Connor, Nancy

28. Monahan, Agnes

29. Carlson, Valborg

30. Cronin, Marilyn

Technician III

Site Office Manager

Site Office Manager Asst.

Administrative Secretary

Rehab Const. Analyst I

Administrative Clerk I

Secy Steno II

Bookkeeper I

Secy Steno I

Sr. Clerk Steno

Aug.

Aug.

Sep.

Sep.

Aug.

Sep.

Sep.

Aug.

Aug.

Sep.

10,605

10,133

9,533

9,533

8,594

8,674

7,790

7,790

7,121

7,121

9-6

8-7

8-6

8-6

7-6

7-6

6-6

6-6

5-6

5-6

